

Safeguarding and Child Protection Policy

- Designated Safeguarding Leads
- Designated Governor for Safeguarding and Child Protection
- Regular staff training for Safeguarding and Child Protection
- Clear procedures for reporting
- Secure transition of files to schools
- Website area for Safeguarding

Safeguarding at



Bledington Primary School

Internet Safety

- E-safety policy in place
- Schoolbeat Officer PC Leah Davis visits school 4 times a year
- All pupils taught to keep themselves safe online
- E safety messages sent to parents regularly and on newsletters
- Acceptable use policy in place
- Internet filtering
- Parental permission for use of images on website and in newsletters

Health and Safety

- Health and Safety policy in place
- Weekly fire checks
- Clearly labelled exits
- Regular Health and Safety checks
- Dedicated Premises Governor.
- Risk assessments carried out for all off-site activities and visits
- Regular risk assessments of building carried out
- Secure entrance and exits
- Termly fire drills

Safeguarding Policies

- Safeguarding and Child Protection
- Confidential Reporting (Whistleblowing)
- Behaviour
- Management of Allegations against Staff
- Health and Safety
- Recruitment
- SEND
- Keeping Children Safe in Education
- Prevent and Radicalisation
- E-safety policies
- Acceptable Use Policy
- Code of Conduct for all staff

Recruitment

- All adults working with pupils have enhanced DBS checks.
- SLT and governors on interview panel are trained in ensuring that Safeguarding is a priority when interviewing applicants
- Safer recruitment training undertaken
- Safer recruitment procedures followed

Behaviour

- Policy written demonstrating rewards and consequences
- Systems and reporting followed by all members of staff
- School Values set by staff, parents and pupils
- School/British Assembly weekly
- Positive behavior reward systems e.g. House points and Gold Certificates

Volunteers

- All volunteers in regulated activity are DBS checked before working in school
- Safeguarding policy shared with volunteers
- Induction Pack provided

Training

- Designated Safeguarding Leads receive training every two years
- Annual Safeguarding training for staff
- Additional Safeguarding training for governors
- All staff complete Prevent training
- First Aid training
- Induction meetings with new staff

Attendance

- Parents call on first day of absence.
- Admin to contact families of absentees by 10am.
- Attendance officer and HT have weekly meetings
- Absence below 95% and persistent absence below 90% monitored and letters sent to parents/carers, with support meetings offered.
- Good attendance celebrated in assemblies and news- letters
- 100% attendance certificates

Curriculum

- Values-based education
- Playground leaders
- Strong PHSE programme across school
- Rainbow Room/ Nurture Sessions
- Pink Curriculum (People in the Know) resources
- NSPCC 'Pants' program
- Safeguarding & awareness assemblies
- Swimming lessons in KS2
- Secondary transition
- E-safety week
- Black History Month
- Anti-bullying week
- Healthy Eating

Medical

- Policy in place
- Appropriate number of staff trained in
- paediatric first aid
- Staff trained in EpiPen use
- Staff trained in First Aid
- Any bumped heads are recorded and reported to parents
- names and photos of children with allergies or medical needs distributed to staff
- Photos of children with special dietary needs displayed in the kitchen.

Visitors

- All visitors report to school office to sign in
- All visitors identifiable by lanyard
 - All visitors made aware of safeguarding information procedures

Anti-bullying

- Clear procedures for pupils to report bullying incidents
- Written reporting for tracking and analysing bullying incidents
- Racist., homophobic, bullying incidents reported to Full Governing Board
- Anti-bullying policy